



SAVE THE DATES!

Path to Spirit Warrior Weekends for 2025



February 21-23, 2025 Michiana Christian Camp – Niles, MI

May 9-11, 2025 Michiana Christian Camp – Niles, MI

August 8-10, 2025 Michiana Christian Camp – Niles, MI

October 17-19, 2025 Michiana Christian Camp – Niles, MI

To Register / more info: **Bill Costantino, Enrollment Team**

bill.c@w3groupllc.com **616-528-2225**

Pathtospiritwarrior.com Tuition - \$950 Deposit to Register - \$100

NOTE from the P2SW Council:

Effective beginning with the February 21-23, 2025 Path to Spirit-Warrior Training, the tuition for the Training will increase to \$950, with a \$100 early bird discount if payment is made in full six weeks prior to the first day of the Training. **Please make the men whom you've been inviting to the Training aware of this price change. THANK YOU!**



P2SW Training October 25-27, 2024 Testimonials

Robin Nott

It was a lovely Fall weekend at camp; there were dedicated men guiding us on a reflective path to spirit! At age 73, I was challenged, blessed, ennobled, humbled, humored, baffled, and more, all roads led to glimpsing new versions of a healthier self. Some powerful metaphors were effectively introduced to help us make personal discoveries. Thanks to everyone for keeping the fires burning on the path to spirit awakening!

Lee Anzicsek

I started doing men's work three decades ago, all the while cultivating a deeper sense of self-awareness and more conscious living as a man. P2SW took my work to a whole new level. I was finally able to reflect on my woundedness, discover my burdens and create blessing statements based on these revelations of burdens I carry. The same evening I came home from the weekend I had a conversation with my wife. I immediately began to see her without my expectation that she be perfect. Moving burdens to becoming blessings has affected all areas of my life, especially my relationship with my wife. I'm so glad I came to the weekend.

Terry Pomroy

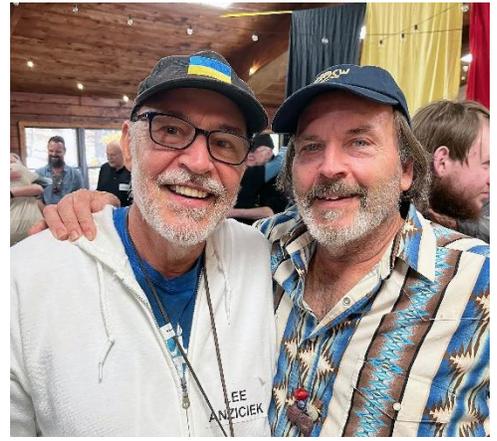
The Path to Spirit Warrior Weekend was one of the best weekends that I could have ever imagined. For me a confirmation and support of love that I Am a Spiritual Warrior on my aligned path. Love as ever to all the brothers.

Photos from the October 25-27 P2SW Training Weekend









Profile of Path to Spirit-Warrior (P2SW) leadership Guide/Trainer/Facilitator – William (Bill) J. Costantino

This newsletter leader/guide profile features one of the most dedicated and visible guides in the P2SW community, Bill Costantino. It's likely that Bill was one of the first people you spoke with after being introduced to P2SW and he's always making sure you are wide awake during the training weekends by diligently manning the coffee station.

Bill was born in Winthrop, MA (just outside of Boston) in 1956, the youngest of 5 children (3 brothers, 1 sister). His dad, Mathew, was a Construction Superintendent and his mother, Rose, was a legal secretary. Bill attended primary and secondary school in the Boston area and received a BS degree in Chemical Engineering from the University of Lowell (Lowell, MA). Bill has been married to his second wife, Ellen, for 28 years and he has 4 children (Lisa, David, Renee and Peter) and one granddaughter, Lauren, who just turned 18. Bill and his wife share a strong passion for horses.



Bill began his professional career in 1978 working for various chemical and pharmaceutical companies (Proctor & Gamble, G.D., Searle, Armour Pharmaceutical, etc...) and being somewhat of an entrepreneur, started his own small solar energy business in 1982. In the mid-80's, Bill worked as the Plant Manager for Ashland Chemical Company (Dallas, TX) where he was responsible for all personnel, operations, and production of chemicals for the semi-conductor industry. Bill then got involved in the start-up and launch of Toyota's Camry plant in Georgetown KY and served as a Production Group Leader and learned the Japanese way of training production staff and applying it to a North American workforce. In 1994, Bill played an integral part in launching and implementing Ford Motor Company's lean manufacturing system (known as FPS). He then became a Lean Manufacturing Consultant and formed the W3 Group LLC (with 2 others) and assisted dozens of other companies (injection molding, auto supply, cabinet manufacturing, boat building, tool & die stamping, collision repair...) in their launch of new products and implementation of lean operations-improvement programs. His approach involved classroom training and instruction, simulation exercises and floor coaching to support skills transfer. His effort in spearheading some companies lean programming is well summarized in Productivity Press' book "Becoming Lean" and Bill has served as a long-term instructor in the University of Michigan's Lean Manufacturing Certification Program, teaching courses in Standardized Work, Developing and Leading Work Groups, Job Instruction Training and Leading the Change to Lean. Some of Bill's skills in this arena are on display in this YouTube video

https://www.youtube.com/watch?v=oQ8_QoPs9NA.

Bill's interest in P2S actually started many years ago. In his early 20's, Bill read a book given to him by his oldest brother, Frank, entitled "*The Ultimate Frontier*" which sparked his interest in spirituality and personal growth. This led to his deep involvement with two communities over a period of five years that greatly expanded and deepened his awareness of the many avenues available for personal growth and spiritual development. Bill attended a retreat with Bill Kauth, one of the founders of the ManKind Project, that prompted Bill to do Nwta training nearly 8 years ago. Then, during the height of the COVID pandemic, and while attending a Kings Circle I-Group meeting in Ann Arbor, Bill became aware of the spiritual and personal growth opportunities offered by P2SW. After much persistence over a period of a year and a half, Bill decided the time was right for him to say, "yes, I'm in" and he attended the P2SW weekend in August of 2022. That weekend was tremendously impactful for him; the most powerful transformational experience he'd ever had. Since then, he's volunteered to be a Guide every training weekend, total commitment to the effort. This commitment led to an invitation to attend a P2SW Council meeting, and his involvement has slowly but steadily increased. Now, it's unusual for Bill to miss any P2SW weekend or event.

Bill would like new spirit brothers to realize that the weekend training provides two remarkable opportunities: "First, there is a lengthy process for you to review your life in detail from birth up to the

current day. You get to see many of the critical and life-changing moments where you made important decisions about yourself and the world, that you still carry into adulthood today. Many of those decisions were made as a young child when you simply had to survive challenging or traumatic experiences. So, while they have been deeply rooted since childhood, they can actually be detrimental for you as an adult today. Second, the same process provides you an opportunity to step above your personal history and view it all from a higher spiritual perspective. This is truly profound to awaken a visceral experience of your own spirituality and authenticity. This insight is then carried into everyday life to provide a reference and resource for dealing with the endless challenges that arise in work, relationships, family... everywhere. Lastly, there is a tremendous sense of community that arises among the men who do this work consistently over time. Though every weekend will be different based on the men who participate, there is always a welcome sense of “coming home” when we all gather for this work.”

Bill will be celebrating his 69th birthday in December, and he’s being challenged with the growing aches and pains that seem to come with aging. Despite that reality, Bill’s commitment to this work has never been greater, though he’s mindful of limitations with time and energy... “There is only so much I can get done in a day while maintaining good health.”

I have just learned that Bill is recovering from a medical procedure. I hope you will join me in wishing him a full and speedy recovery. After all, the weekends and P2SW itself, wouldn’t be the same without him. Thanks so much, Bill, for your tireless effort, dedication and commitment to P2SW! We are all better for it....

How can you support the work of **Path to Spirit-Warrior**?

1. **Tell** the men and women in your life about this transformational work;
2. **Donate:** Your donation will help cover the cost of offering the P2SW Training.

You can make a financial donation via credit card, Google Pay, or Cash App [HERE](#).

Or, you can donate via Zelle by using this QR code:

Scan this code in your bank's app to pay
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